



Toledo Area Disaster Medical Assistance Team

1760 Glen Ellyn Dr. Toledo, OH 43614 (419) 383-5163



To whom it may concern:

The National Disaster Medical System is a nationwide effort put forth by the Public Health Service (PHS), Dept. of Defense (DoD), Veterans Administration (VA), and Federal Emergency Management Agency (FEMA). This system provides emergent response in the form of Disaster Medical Assistance Teams to the United States and other countries. With the scaling down of the military and after the recent devastation from Hurricane Andrew, the Northridge, California earthquake and other natural disasters over the past few years, NDMS has evolved as the nations primary mass care medical system.

It is impractical to consider Federal response through the nation to create a standby force unless such response teams are based on concepts that made this nation what it is today; the willingness of its people to devote their time and energy voluntarily to train, remain prepared and make themselves available to respond to those unexpected disasters that can occur at any place and time.

Out of 74 locations throughout the United States, the people of the Toledo area are one group that have agreed voluntarily to contribute their time and effort to be a member of the NDMS DMATs. Specifically, the Toledo Area DMAT (TADMAT) is rated by NDMS as one of the top 20 teams in the nation. Their service may someday save lives by providing expertise at the scene of a disaster. Such individuals volunteer effort needs to be recognized. Your employee _____ is a member of the TADMAT and spends time each month in training and education and twice a year in exercises that involve nine hospitals, public service agencies and over 250 volunteers. This is on their own time.

The assurance that your employee needs is simply that if and when his/her services are required, whether it be local or out of state, that as his/her employer, you will support him/her for the time necessary to proceed to the scene and provide emergency medical services. If he/she is called into service, they will be responding to a disaster that will certainly be expressed by the news media. There will be a need for his/her service. The notoriety of the disaster will make that self explanatory.

As Medical Commander and Executive Officer of the TADMAT and local representatives of NDMS, we request your consideration for the protection of _____ employment rights at the time that he/she is called into service. Remember, the time that he/she spends training and preparing to be of value is his/her own time and the only consideration we are seeking is the assurance that if a national, state or local disaster occurs, that his/her preparation will not be in vain.

Thank you for your consideration

Sincerely,

Churton Budd, RN, EMTP
TADMAT Unit Commander